

Town of Garner
POSITION CLASSIFICATION PLAN
Effective: 7/1/15 (Updated 2/1/16)

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
3	8.02	12.42	16,682 - 25,834	Scorekeeper	N
4	8.43	13.05	17,534 - 27,144	Recreation Leader I	N
5	8.84	13.72	18,387 - 28,538		
6	9.27	14.39	19,282 - 29,931	Desk Attendant	N
				Facility Attendant	N
				Recreation Leader II	N
7	9.76	15.13	20,301 - 31,470		
8	10.23	15.88	21,278 - 33,030	Boathouse Operator	N
9	10.75	16.66	22,360 - 34,653	Boathouse Supervisor	N
				Park Ranger	N
				Public Grounds Maintenance Worker	N
10	11.29	17.49	23,483 - 36,379	Intern	N
11	11.87	18.38	24,690 - 38,230	Bus Driver	N
				School Crossing Guard	N
				Services Officer	N
				Police Recruit	N
12	12.42	19.30	25,834 - 40,144		
13	13.05	20.26	27,144 - 42,141	Parks Maintenance Worker	N
				Receptionist	N
				Street Maintenance Worker	N
14	13.72	21.28	28,539 - 44,262		
15	14.39	22.36	29,931 - 46,509	Office Assistant	N
				Recreation Activities Specialist	N
16	15.13	23.46	31,470 - 48,797	Animal Control Officer	N
				Auditorium Technician	N
				Criminal Records Clerk	N
				Equipment Operator	N

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17	15.88	24.63	33,030 - 51,230	Administrative Support Specialist	N
				Development and Permitting Specialist	N
				Finance Specialist	N
				Lead Auditorium Technician	N
				Lead Parks Maintenance Worker	N
				Quartermaster	N
				Recreation Program Specialist	N
18	16.66	25.85	34,653 - 53,768	Building Maintenance Technician	N
				Fleet Mechanic	N
				Maintenance Technician	N
				Street Sweeper Operator	N
19	17.51	27.17	36,421 - 56,514	Lead Equipment Operator	N
				Payroll Specialist	N
				Recreation Administrative Specialist	N
				Sr. Development and Permitting Specialist	N
19** (Police)	17.51	27.17	38,925 - 60,399 **based on 2,223 hrs/yr	Police Officer I	N
				Police Officer II	N
20	18.38	28.52	38,230 - 59,322	Deputy Town Clerk	N
				Events and Box Office Coordinator	N
				Marketing and Events Coordinator	N
				Recreation Specialist - Seniors and Adults	N
				Senior Administrative Support Specialist	N
				Theatre Services Coordinator	N
20** (Police)	18.38	28.52	40,859 - 63,400 **based on 2,223 hrs/yr	Police Officer - First Class	N
21	19.30	29.94	40,144 - 62,275	Code Compliance Officer	N
				Lead Building Maintenance Technician	N
				Lead Fleet Mechanic	N
21** (Police)	19.30	29.94	42,904 - 66,557 **based on 2,223 hrs/yr	Police Officer - Senior Officer	N
22	20.26	31.44	42,141 - 65,395	Accreditation Specialist	N
				Code Enforcement Officer I	N
				Crime Analyst	N
				Records Manager	N

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23	21.28	33.01	44,262 - 68,661	Parks and Grounds Supervisor Code Enforcement Officer II Construction Inspector Engineering Technician Human Resources Analyst Streets Supervisor	N N N N N N
24	22.36	34.68	46,509 - 72,134		
24** (Police)	22.36	34.68	49,706 - 77,094 **based on 2,223 hrs/yr	Police Sergeant**	N
25	23.46	36.40	48,797 - 75,712	Chief Code Compliance Officer Chief Fire Inspector Code Enforcement Officer III Cultural Arts and Events Manager Downtown Development Manager Neighborhood Improvement Manager Outdoor Education and Parks Manager Planner II Recreation Center and Programs Manager	N N N E E N E N E
26	24.63	38.20	51,230 - 76,456	Chief Codes Enforcement Officer Public Works Services Supervisor Purchasing and Accounting Officer	N N E
27	25.85	40.12	53,768 - 83,450	Information Technology Specialist Public Works Operations Superintendent Senior Planner	N N E
28	27.17	42.13	56,514 - 87,630	Assistant Parks, Recreation, and Cultural Resources Director Budget and Special Projects Manager Communications Manager Police Lieutenant Stormwater Engineer Town Clerk	E E E E E E
29	28.52	44.25	59,322 - 92,040	Assistant Planning Director Senior Information Technology Specialist	E E
30	29.94	46.44	62,275 - 96,595	Assistant Public Works Director Police Captain	E E
31	31.44	48.79	65,395 - 101,483	Assistant Town Engineer	E

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32	33.01	51.21	68,661 - 106,517	Economic Development Director	E
33	34.68	53.77	72,134 - 111,842	Inspections Director	E
34	36.38	56.75	75,670 - 118,040	Human Resources Director	E
				Parks, Recreation, and Cultural Resources Director	E
35	38.20	59.58	79,456 - 123,926	Finance Director	E
				Information Technology Director	E
				Planning Director	E
				Police Chief	E
				Public Works Director	E
				Town Engineer	E
36	40.10	62.57	83,408 - 130,146		
37	42.11	65.70	87,589 - 136,656		
38	44.22	68.99	91,977 - 143,499	Assistant Town Manager - Development Services	E
				Assistant Town Manager - Operations	E